I will ensure that all beneficiaries (including children), employees, partners, community-based actors and any other people with whom I come into contact are treated with respect, dignity and equality.
I will never exploit a beneficiary (including a child) and will never verbally, physically or psychologically abuse or commit any other form of abuse against a beneficiary.
I will never have sexual relations with a person under the age of 18, regardless of the age of consent, local customs or the law in effect.
I will never have sexual relations in exchange for money, a gift of any kind, work or any form of assistance.
I will immediately report to my line-management or a person of confidence in the workplace any suspicions, information, rumours or doubts concerning possible abuse - without having investigated it personally.
I will not tolerate or engage in any form of physical or psychological harassment, discrimination, abuse of power or intimidation at work, including by making derogatory comments or adopting a demeaning attitude.
I will ensure that all beneficiaries are treated with respect in all forms of verbal and written communication.
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